

# Transition & Outplacement

## Glow Up

An experienced outplacement and transition specialist, supporting your people in times of change - from junior employee through to senior executive. Delivered to suit the modern hybrid workplace; scalable, adaptable and bespoke guidance for employees on the move.

## Our Coaches

Over 50 accredited career coaches, with qualifications across HR, Psychology, ICF Coaching & Counselling, driven by our shared mission to empower everyone to have the career of their dreams, no matter who they are or where they are from. Coach snapshot below:



Yvonne Kelly  
CEO & Co-Founder



Trish Coleman  
MSc Coaching Psych



Leesa Tongoulidis  
Exec Transformation



Abang Anade Othow  
Diversity & Inclusion



Ben Robinson  
Talent & Capability



Cathy Thorpe  
Career Development

## Accelerated Transition

Award-winning transition programs to suit people from all levels. Whether moving internally, or transitioning out of an organisation, our coach-matched career guidance helps people make a positive change.

Just ask our customers - recent survey results below:

**100% of participants said our coaching delivered the outcome they expected**



**100% of participants said they would recommend Glow Up career coaching**



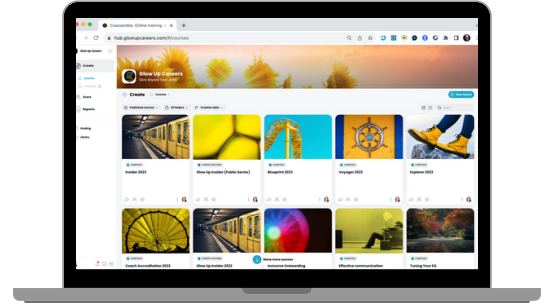
Social Impact



Telstra Awards

## Platform & Programs

Digitally-enabled through our platform including coach-candidate-matching; delivered on-demand through video conferencing; with realtime reporting & progress updates, Glow Up Transition is a global solution for organisations negotiating change.



Our blended learning, outcomes-focused model, highly experienced and accredited coach network and bespoke content will help your transitioning staff make the change they seek, whilst helping you reshape your organisation.

Our core programs include:

### Voyager - for jobseekers

- Outplacement for employees in transition
- Resumes, cover letters, job search strategy
- Interviewing, personal brand, LinkedIn

### Explorer - executive transformation

- Executive/leadership transition program
- Harnessing identity, networks & search
- Life & financial coaching; major career shifts

### Wayfarer - life-change & retirement

- Retirement & career change coaching
- Legacy; mentoring; volunteering
- Repurposing life skills; meaningful future

### Insider - internal redeployment

- For employees on the move internally
- Transferrable skills mapping; up-skill plans
- Internal networks, job search & change

