

Transformational DEI

Introduction

An experienced provider of diversity, coaching and transformation programs. Our expert facilitators support corporate leaders to transform their organisations, leveraging bespoke, multi-faceted solutions to enhance corporate DEI maturity and drive sustainable change.

Client Spotlight

From small environments to global corporations and every organisation in between, Glow Up is structured to scale, helping you leverage the power of diversity; shaping new work culture, filling hiring & skills gaps and transforming your business with sustainability in mind.



Google



Atlassian



Microsoft



KPMG



NSW Government



Cisco

Transformational DEI

Helping you match internal DEI strategy to organisational SDG's, talent attraction plans, hiring frameworks, onboarding, retention, engagement and transformation, with ESG targets at the forefront. Did you know...

**85m unfilled jobs by 2030 +
110m displaced people in 2023 =
OPPORTUNITY**

data: Korn Ferry & UNHCR

Become a leader in diverse hiring, talent engagement, management, and succession, along with reducing costs in recruitment, training, development, and redeployment.

Decrease replacement issues, strengthen your internal organisational culture and benefit from the wealth of transferrable skills across deep, untapped talent pools.



Programs & Services

Utilising bespoke human-centred-design, a range of on-demand programs are available for organisations transforming their DEI strategy.

With trained facilitation, and blended learning modules, Glow Up can help you deliver on DEI transformational goals, whilst upskilling leaders & staff, aligning with strategy, ESG & CSR targets - creating an inclusive culture for your organisation. Digital self-directed learning, online facilitation and face-to-face; Keynotes, workshops & events all available.

Courses

- Diversity Hiring for Talent Teams
- DEI Online Course for Employees
- Accredited DEI Train-the-Trainer Program
- Coaching Accreditation for Leaders
- Career Mentoring & Volunteering

Workshops / Lunch-N-Learns

- Design Thinking for DEI Transformation
- Connecting with Identity & Meaning
- Building Positive Diversity Onboarding
- Diversity Recruitment & Interviewing
- Connecting DEI with CSR & ESG Targets

Keynotes / Event Speaking

- Filling Skills Gaps with Diverse Talent
- Why Social Purpose is Good for Business
- Creating a Positive DEI Culture
- Connecting with your True Purpose
- Social Good to Transform Work Culture

Diversity Job Board

- Celebrating untapped talent pools
- CV search & diversity indicator functions
- DEI 'badges' for requirements-matching
- Single job listings, or subscription packages



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